

Military Life Cycle (First Enlistment)

Counselor's CDB Tool

<p>Career Development Team (CDT)</p> <p>Description: The Career Development Team (CDT) consists of the CO, XO, CMDCM, CCC, Department Heads, Department LCPOs, and DCCs. The mission of the CDT is to provide Sailors the guidance needed to successfully manage their own careers, and to meet personal and professional goals.</p> <p>Discussion: Explain the roles of the members of the CDT to the Sailor. Ensure the Sailor knows who their Command, Department, and Division CCs are and how to contact them. Encourage the Sailor to have healthy, transparent conversations with members of the CDT throughout their career.</p>	<p>Active Duty VA Benefits</p> <p>Description: Service members qualify for VA benefits while on active duty.</p> <p>Discussion:- -VA home Loan Guaranty -Education Benefits (Post 9/11/ Montgomery GI Bill (MGIB)/ Reserve & Veterans Education Assistance) -Life Insurance -Pre-Discharge Disability -VA Health Care.</p> <p>Reference: https://benefits.va.gov/benefits/</p>	<p>Montgomery GI Bill (MGIB) Election</p> <p>Description: New Accession Sailors have between day 180-270 to opt in or out of MGIB (counted from the first day member enters active duty).</p> <p>Discussion: Sailors must receive MGIB counseling and be provided DD Form 2366. Ensure Sailor understands strict timeline. If no election is made by the 270th day, their status in the program will default to enrolled and will be charged \$100 for 12 months</p> <p>Reference: https://mynavyhr.navy.afpims.mil/Career-Management/Education/GI-Bill/MGIB-Enrollment/</p>
<p>Housing and Entitlements</p> <p>Description: Ensures Sailors have received Household Goods shipment, all pay entitlements, and are receiving proper benefits for the current assignment.</p> <p>Discussion: Verify HHG shipment has been received. Assist with making a DPS claim if there are any concerns with HHG (i.e. damaged or missing property). Provide Sailor with a list of all pay entitlements they should be receiving at current command (i.e. BAH, BAS) and have member check LES. If utilized GOVCC during PCS transfer, have Sailor ensure balance is paid.</p> <p>Reference: https://dps.move.mil/cust/standard/user/home.xhtml</p>	<p>Financial Counseling</p> <p>Description: Provides information and tools needed to identify financial responsibilities, obligations, and goals for a successful career during and after separation from the Navy.</p> <p>Discussion: Encourage the Sailor to conduct a self-financial well-being assessment via the resource below; or contact CFS and FFSC. Refer them to FFSC and/or CFS to discuss how to invest in TSP and the Million Dollar Sailor workshop. Explain to all Sailors under Blended Retirement System (BRS) about Continuation Pay (CP) eligibility and required election timeline in NSIPS.</p> <p>References: -https://finred.usalearning.gov/NavyResource -https://ffr.cnic.navy.mil/Family-Readiness/Fleet-And-Family-Support-Program/Work-and-Family-Life/Personal-Finances/ -https://www.nsips.cloud.navy.mil</p>	<p>Advancement Tools</p> <p>Description: Guides Sailors in their studies for the NWAE.</p> <p>Discussion: Ensure the Sailor knows how to access BIBs and Topics/SubTopics. Verify Sailor completed PMK-EE for required paygrade. Ensure electronic worksheet (EAW) is reviewed by the Sailor and signed if accurate.</p> <p>Reference: https://www.cool.osd.mil/usn/resources_and_links/index.html?AdvancementBibliographies</p>
<p>Off-duty Voluntary Education</p> <p>Description: The Navy College provides service members with opportunities to earn college degrees through a variety of options.</p> <p>Discussion: The Navy has several Voluntary Education programs to help members reach their education and career goals. Refer member to command ESO and Navy College Program and U. S. Naval Community College web-site. Discuss TA requirements and testing resources.</p> <p>References: https://www.navycollege.navy.mil/index.htm</p>	<p>Learning and Development Roadmap (LaDR)</p> <p>Description: Provides continuity and direction for Sailors in their career development from the first day of their career through Master Chief Petty Officer.</p> <p>Discussion: Review the Sailor's LaDR with them, providing them a copy. Identify specific requirements that the Sailor can meet while onboard the Command, and set S.M.A.R.T. goals for completion. If a PACT Sailor, discuss the PACT process and timeline. Ensure PACT Sailors are qualified in C-WAY and provided with a copy of their Jobs Qualified listing.</p> <p>Reference: https://www.cool.osd.mil/usn/index.html</p>	<p>Credentialing Opportunities</p> <p>Description: Introduces the Sailor to USMAP and Navy COOL. Explains how the Sailor can use USMAP and Navy COOL to obtain civilian apprenticeships and credentials while on active duty.</p> <p>Discussion: Ensure the Sailor is familiar with USMAP and Navy COOL certificate programs.</p> <p>References: https://usmap.netc.navy.mil/usmap/ https://www.cool.osd.mil/usn/index.html</p> <p>Chain of Command Expectations</p> <p>Description: Introduces the Sailor to the expectations of the chain of command.</p> <p>Discussion: Explain to the Sailor what they are expected to accomplish within the Command and their respective Department. Discuss the qualifications that are required and timeline to complete.</p>